GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:5447
ANSWERED ON:22.12.2000
REGULARISATION OF TEMPORARY EMPLOYEES
BASUDEB ACHARIA

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether he is aware that 117 worker are working in the temporary capacity at a very low wage in the Bokaro site of Instrumentation Limited for more than 20 years;

(b) if so, the details thereof;

(c) whether the above status prevails in other units also;

(d) if so, the details thereof;

(e) whether equal pay for equal work is a Constitutional Provision;

(f) if so, steps taken on that; and
(g) the steps taken to regularise these employees at an early date?

Answer

MINISTER OF STATE FOR HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA)

(a) & (b): There are 113 temporary workers at the Bokaro site of Instrumentation Ltd. working for periods ranging from 20 to 26 years at wages as per agreements entered with them.

(c): No, Sir.

(d): Does not arise.

(e) & (f): The temporary workers at Bokaro had approached the Patna HighCourt for equal pay for equal work. The court did not consider the work performed by temporary workers as equal to regular workers.

(g) : There is dearth of business to gainfully untilise the existing temporary workers at Bokaro site and a voluntary retirement scheme has been implemented for them.